



Latinx Trailblazers in Engineering



College of Engineering

MAY
20-22, 2020

Purdue University
West Lafayette, IN

Purdue Engineering, the home of Neil Armstrong, Lillian Gilbreth, and the birthplace of both the National Society of Black Engineers (NSBE) and the nation's first Women in Engineering program, is committed to building a diverse and successful national talent pool in engineering. LATInE is a new initiative intended to increase the number and success of Latinx/Hispanic engineering faculty in the US, who in turn, will blaze new trails with new discoveries, innovations and social impact and serve as role models for the next generation of engineers.

PROGRAM GOALS: The goal of the LATInE program at Purdue Engineering is to prepare the best and brightest Latinx/Hispanic scholars nearing completion of their PhD degrees or postdoctoral appointments for a career in engineering academia. Those selected as LATInE fellows will attend a two-day workshop that will provide opportunities for scientific interactions, career-oriented discussions, and networking.

ELIGIBILITY: Latinx/Hispanic PhD students/postdocs in engineering or related disciplines at US research universities who are expected to complete their PhD/postdoctoral appointments in 2020 or 2021, and are interested in applying for faculty positions in the US, are eligible for this program. 25 talented LATInE fellows will be selected for this initial program.

PROGRAM: LATInE 2020 will be held **May 20-22, 2020**, at **Purdue University, West Lafayette, Indiana**. LATInE fellows will network with leading Latinx/Hispanic faculty and scientists who will present keynote speeches and talks throughout the program.

MAY 20: Afternoon Welcome Reception.

MAY 21: Panel discussions on (a) Why choose an academic career? (b) How to apply & interview? (c) How to negotiate salary and start-up packages? (d) How to get off to a good start and be successful? and (e) How to get early career research funding? Meet NSF program managers, receive advice on your proposals, and participate in a poster session to pitch your research and teaching plans and get feedback from would-be employers.

MAY 22: "Success Strategies for New Faculty Members" workshop presented by internationally recognized experts in faculty development, Drs. Richard Felder and Rebecca Brent.

APPLICATION: Required application materials to be submitted using QR Code below or online at <https://engineering.purdue.edu/Engr/LATInE>. Include the following items:

- Cover letter should summarize why applicants are interested in the program and how it would benefit them; it should also indicate their experiences, activities, and/or goals to promote, as a future engineering faculty, a climate that values diversity and inclusion through research, teaching, and/or engagement.
- Research and education plan as a future faculty trailblazer in Engineering. (maximum 2 pages)
- Curriculum Vitae including list of publications.
- At least two letters of recommendation.

ACCOMMODATIONS AND TRAVEL: Purdue Engineering will cover meals and shared accommodations for two nights, and reimburse reasonable travel expenses up to \$650.

CONTACT US: Email inquiries can be directed to coeoaa@purdue.edu.

KEY DATES:

- **MARCH 2, 2020:** Application Materials Due
- **MARCH 16, 2020:** Letters of Recommendation Due
- **MARCH 31, 2020:** LATInE Fellows Announced
- **MAY 20-22, 2020:** 2020 LATInE Workshop

